

APPOINTMENT PRESS RELEASE

Appointment of Thierry Caye as Senior Vice President Research & Development

Paris, October 23, 2020 A major player in the fashion, automotive and furniture markets, <u>Lectra</u> designs industrial intelligence solutions a combination of software, equipment, data and services, for brands, manufacturers and retailers.

Lectra announces the appointment of Thierry Caye as Senior Vice President Research & Development.

Lectra has built its success on innovation, a true marker of the company's DNA for more than 45 years. The major technological developments made in recent years thanks to the expertise of its teams and its massive investments in research and development have made Lectra a world leader. Today, worldwide, one in five garments is designed with Lectra technology, and one in two car interiors cut with Lectra equipment.

Thierry Caye's extensive experience will help accelerate the

our determination to pursue our intensive research and development efforts, with ongoing investment representing more than 200 million euros over the past ten years, and 11% of revenues in 2018 and 2019. Today nearly 400 of the group's 1,800 employees are dedicated to the design and development of our offers. Thierry will enable us to maintain this momentum and confirm our positioning as a technology leader," said Daniel Harari, Chairman and Chief Executive Officer of Lectra.

Thierry Caye is a graduate of the ENSEIRB-MATMECA Computer Science program and holds a Master's degree in Networks from the Université de Bordeaux.

* HD photo available upon request.

About Lectra:

For companies that breathe life into our wardrobes, car interiors, furniture and more, Lectra is crafting premium technologies that facilitate the digital transformation of their industry. Lectra's offer empowers brands, manufacturers and retailers, from design to production, providing them with the market respect and peace of mind they deserve. Founded in 1973, today Lectra has 34 subsidiaries across the globe, serving customers in over 100 countries. With almost 1,800 employees, Lectra reported revenues of 280 million euros in 2019. Lectra is listed on Euronext (LSS).

For more information, visit www.lectra.com

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